



DELTAFINA S.r.l.

WT Middle East Conference

Sustainability and Innovation in tobacco

FIRST PROCESSOR

SUSTAINABILITY REPORTS

April 3, 2019



Universal



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Agenda

General : Sustainability definition
The 2030 Agenda
SDG Sustainability Development Goals

Deltafina: Mission
Highlights
Stakeholders
Policies and Business Integrity
ALP: Agricultural Labor Practice
Corporate Values
Planning Process
Our Reports

The definition we like most



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“Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs.”- Brundtland 1987



The 2030 Agenda for Sustainable Development



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Adopted in 2015 for all ONU members

17 Sustainability Development Goals

“Clearly the world will be a happier, healthier, wealthier and more productive place if we collectively reach the Sustainable Development Goals”

SUSTAINABLE DEVELOPMENT GOALS



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Deltafina Mission

Deltafina's mission is to perform raw material processing in order to produce the best tobacco blends, collaborating with our suppliers to produce sustainable, traceable and quality tobacco to satisfy our customers:

- 
- ✓ Integrity
 - ✓ Association
 - ✓ Stakeholders



Highlights



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>95

Million Euros
turnover



70 years
of history



59.9%

of tobacco purchased is
of Italian origin



2 Factories:
Assisi and Francolise



4

Agronomy Department
research projects



590

Producers in
2017 crop



100%

Direct contracted
farmers monitored



Constant farmer training courses
on Good Agricultural Practices



435

Employees



354

Seasonal employees



55.4%

Employment Rate of Women



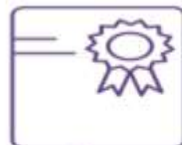
4,466

Hours of employee
technical training



>20

Years average employee
experience



3

Certifications: ISO 9001, ISO
14001 and OHSAS 18001



35,075

CO2e emissions
(+5.3% compared to 2017)



96.4%

Recycled waste
(+0.6% compared to 2017)

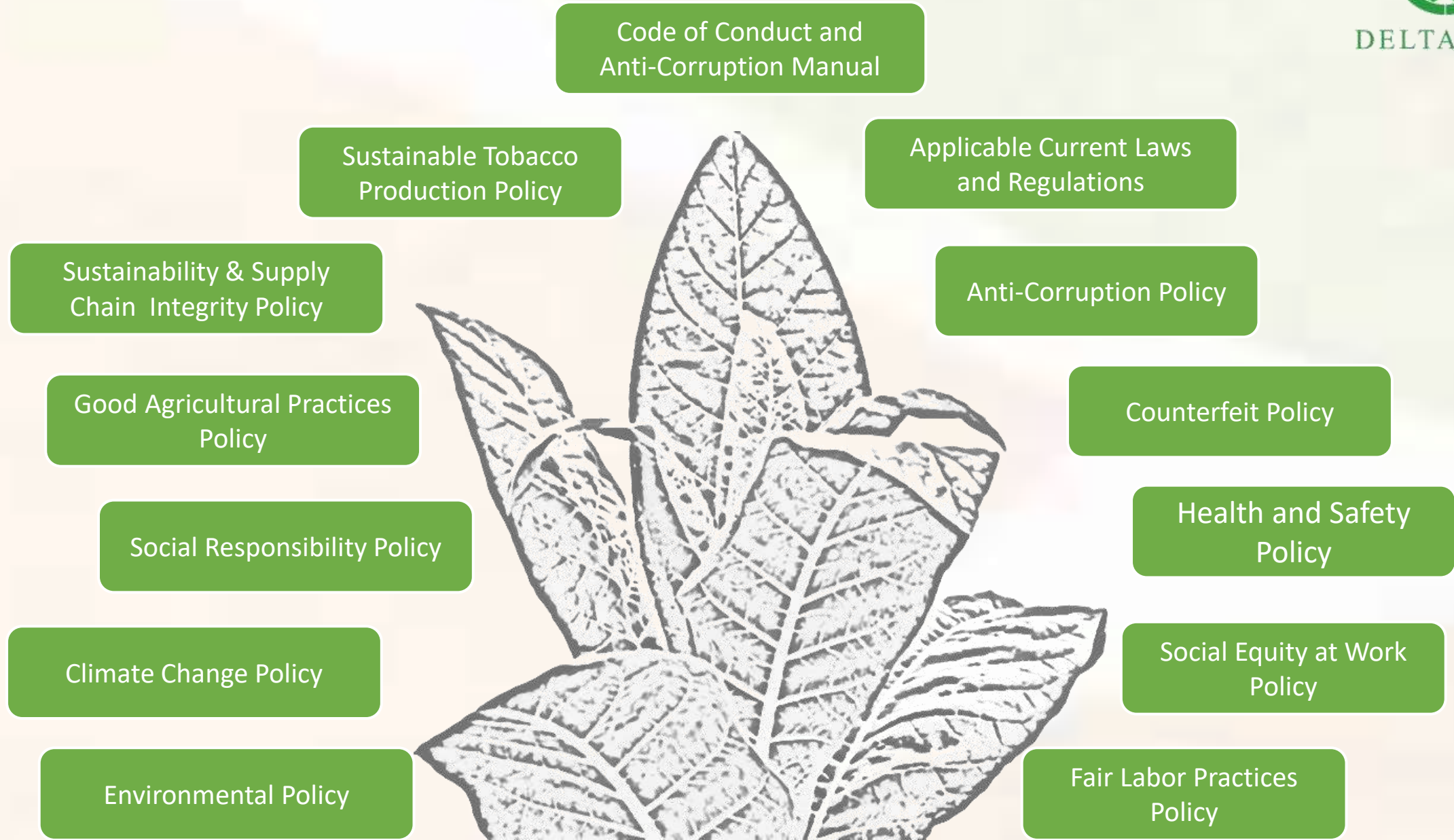
Our Stakeholders



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Policies and Business Integrity



ALP: Agricultural Labor Practice



Child Labor:
there shall be no child labor



Income and Work Hours:
workers shall not work
excessive or illegal work hours



Fair Treatment:
farmers shall ensure fair
treatment of workers



Forced Labor:
there shall be no forced labor



Safe Environment:
farmers shall provide a safe work
environment to prevent
accidents and injury and to
minimize health risks



Compliance with the law:
farmers shall comply with all
laws of their country relating to
employment



Freedom of Association:
farmers shall recognize and
respect workers' rights to
freedom of association and to
bargain collectively



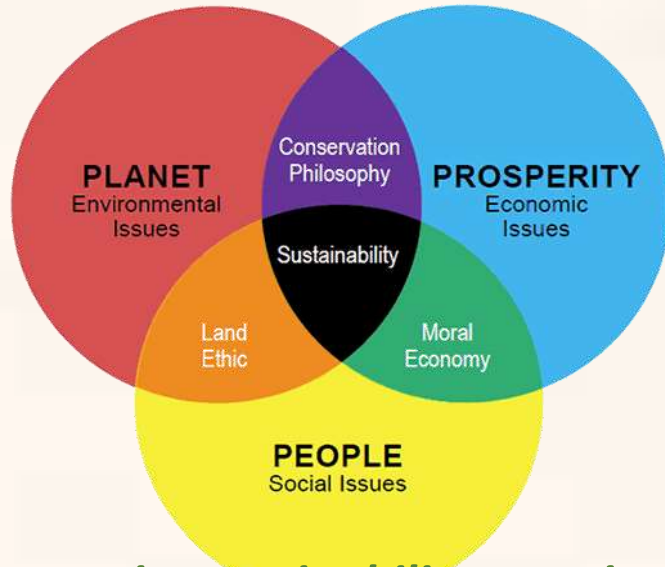
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Corporate Values



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“Deltafina firmly believes that the development of long-term positive relationships with its stakeholders is the basis of corporate success.”



“Economic sustainability remains a primary goal to ensure long-term stability.”

“Deltafina supports growers through advance payments.”

“Deltafina constantly monitors its environmental performance with regard to greenhouse gas emissions”

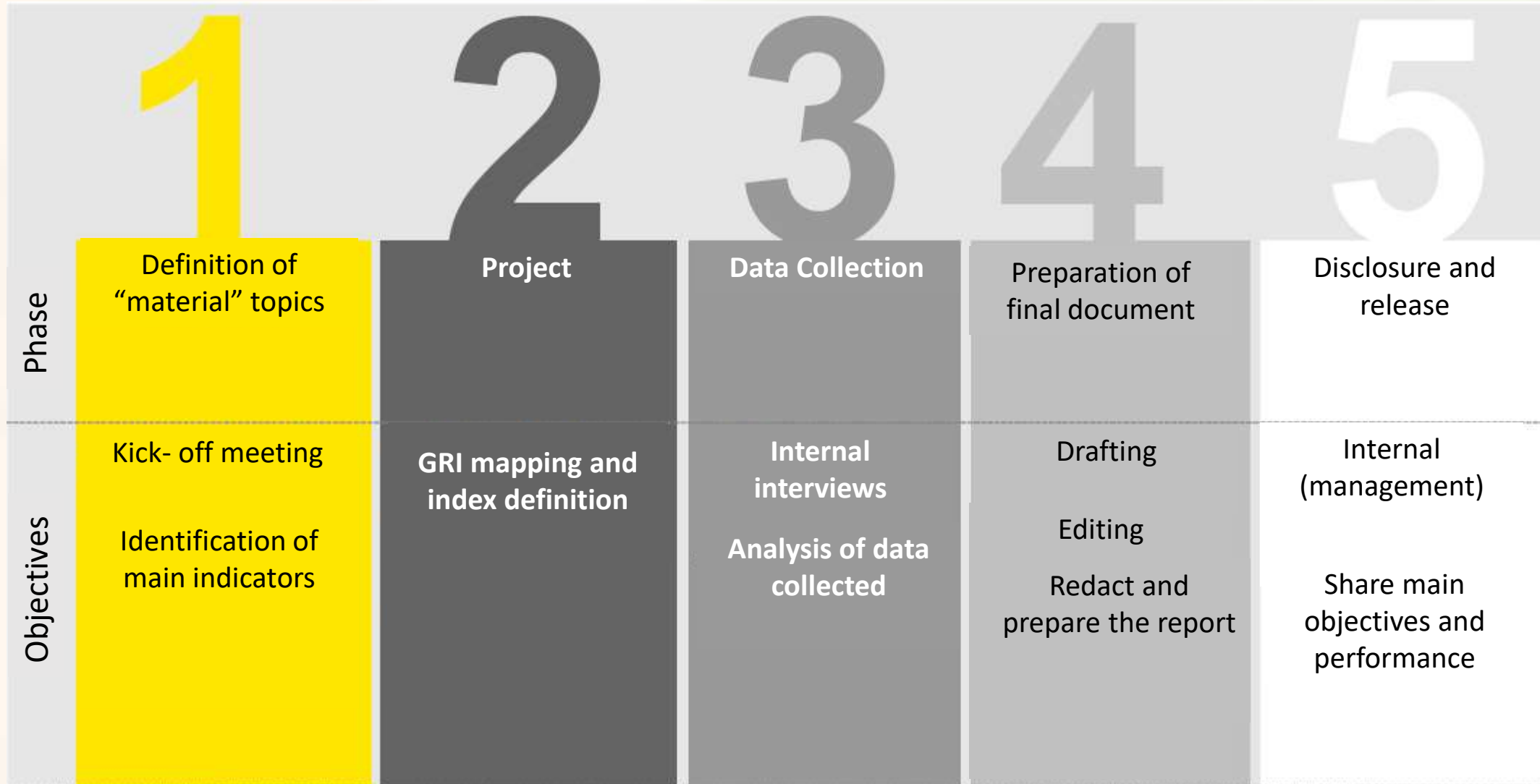
“Deltafina promotes the principles of sustainable tobacco production throughout the entire tobacco supply chain.”



PLANNING PROCESS: Our five steps



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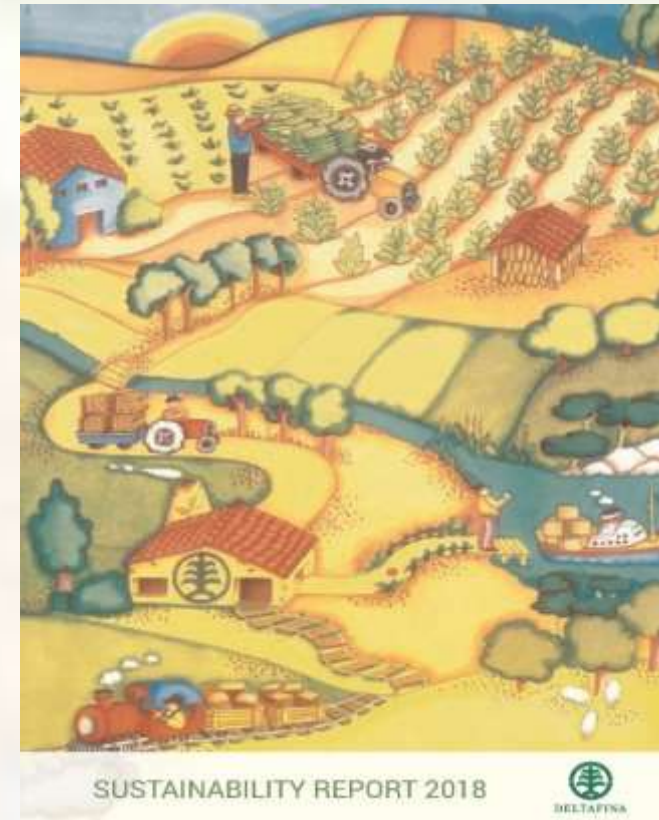


Deltafina Sustainability reports



- ✓ The first company our Group
- ✓ 2 Years of Sustainability Reports completed

Under GRI Standards



“Environmental compliance is a cornerstone to being and remaining a responsible corporate citizen.” Universal Corporation Environmental Policy.



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Thanks for your attention !



Domenico Cardinali

President & Managing Director ULT Europe